

PERSONNEL COMMITTEE

Thursday, 13th October, 2016

2.00 pm

Wantsum Room, Sessions House, County Hall,
Maidstone





AGENDA

PERSONNEL COMMITTEE

Thursday, 13th October, 2016, at 2.00 pm
Wantsum Room, Sessions House, County
Hall, Maidstone

Ask for: **Denise Fitch**
Telephone **03000 416090**

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman),
Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland

UKIP (2) Mr L Burgess and Mr M Heale

Labour (1) Ms A Harrison

Liberal Democrat (1): Mrs T Dean, MBE

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

- A1 Substitutes
- A2 Declarations of Interests by Members in items on the Agenda for this meeting.
- A3 Minutes (Pages 5 - 8)
- A4 Exit Payments Cap - Waiver Policy (Pages 9 - 12)

- A5 Recovery of Exit Payments - Waiver Policy (Pages 13 - 18)
- A6 Update on Apprenticeship Levy (Pages 19 - 22)
- A7 Succession Planning and Organisation Design (Pages 23 - 24)
- A8 Date of Next Meeting
The next meeting of the Committee will be held on 24 January 2017 at 2.00pm

- A9 Motion to Exclude the Press and Public
RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

- A10 Exempt Minute - 8 June 2016 (Pages 25 - 26)
- A11 Terms and conditions for Public Health staff (Pages 27 - 52)
- A12 Kent Scheme Childcare Vouchers (Pages 53 - 66)

Benjamin Watts
General Counsel (Interim)

Wednesday, 5 October 2016